

# ARROGANCE: AN AMARE WAY LEADERSHIP QUIZ

By Moshe Engelberg, PhD, Amare Leadership, Inc.

## Instructions for Self-Scoring

- ☐ Read each item carefully.
- ☐ Score yourself on each item from 1 to 4 (1 is "Almost Never" and 4 is "Almost Always").
- ☐ Be honest in your assessment to gain the most insight.
- ☐ Tally your scores to assess your overall tendency towards arrogant behavior.
- ☐ Use your total score as a starting point for professional development and improvement.

## Arrogance Quiz

1. I dismiss or overlook the ideas of others in favor of my own.
2. I dominate conversations, leaving little room for others to contribute.
3. I exhibit excessive confidence in my decisions without sufficient analysis or risk consideration.
4. I am perceived as insensitive or uncaring towards employees' challenges or concerns.
5. I take sole credit for successes and blame others for failures.
6. I reject or ignore constructive feedback.
7. I overrule others without proper justification or discussion.
8. I humiliate others in public or team settings.
9. I refuse to apologize or admit mistakes.
10. I use sarcasm or backhanded compliments in my communication.
11. I omit certain team members from communications or decisions without a clear rationale.
12. I convey superiority in my body language and non-verbal cues.
13. I avoid direct communication, or delegate uncomfortable conversations.
14. I'm late to meetings or disrespectful of others' time.
15. I show a lack of interest in personal development or learning from others.

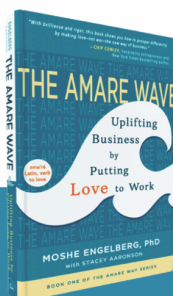
## Understanding Your Score

0-20: Low Tendency Towards Arrogance

21-40: Moderate Tendency Towards Arrogance

41-60: High Tendency Towards Arrogance

Reflect on your score and consider areas where you can improve. Remember, the goal is to foster a leadership style that is inclusive, respectful, and effective. *Get lots of free leadership resources and support [here](#). Email Dr. Moshe Engelberg directly [here](#).*



Purchase the book *The Amare Wave: Uplift Your Business by Putting Love to Work* at [https://mosheengelberg.com/the\\_book/](https://mosheengelberg.com/the_book/)